

## VERACYTE, INC.

### AUDIT COMMITTEE CHARTER

Effective as of November 2, 2023

#### PURPOSE

The purpose of the Audit Committee (the “**Committee**”) of the Board of Directors (the “**Board**”) of Veracyte, Inc. (the “**Company**”), shall be to:

- Provide oversight of the Company’s accounting and financial reporting processes and the audit of the Company’s financial statements;
- Assist the Board in oversight of (i) the integrity of the Company’s financial statements presented to any governmental body or the public, (ii) the Company’s compliance with the rules and regulations promulgated by the Securities and Exchange Commission (or comparable international financial governance bodies) (the “**SEC**”, and such rules and regulations the “**SEC Rules**”), (iii) the independent auditor’s qualifications, independence and performance, and (iv) the Company’s internal accounting and financial controls; and
- Provide to the Board such information and materials as it may deem necessary to make the Board aware of significant financial matters that require the attention of the Board.

In furtherance of these purposes, the Committee will undertake those specific duties and responsibilities listed below and such other duties as the Board may from time to time prescribe.

The Committee’s responsibility is one of oversight. The members of the Committee are not employees of the Company, and they do not perform, or represent that they perform, the functions of management or the independent auditors. The Committee relies on the expertise and knowledge of management and the independent registered accounting firm in carrying out its oversight responsibilities. The management of the Company is responsible for preparing accurate and complete financial statements in accordance with generally accepted accounting principles and for establishing and maintaining appropriate accounting principles and financial reporting policies and satisfactory internal control over financial reporting. It is also management’s responsibility to develop, implement and monitor the Company’s programs and policies designed to promote compliance with applicable laws and regulations and company policies. The independent registered accounting firm is responsible for auditing the Company’s annual consolidated financial statements and the effectiveness of the Company’s internal control over financial reporting and reviewing the Company’s quarterly financial statements. It is not the responsibility of the Committee to prepare or certify the Company’s financial statements or guarantee the audits or reports of the independent auditors, nor is it the duty of the Committee to certify that the independent auditor is “independent” under applicable rules. These are the fundamental responsibilities of management and the independent auditors.

#### MEMBERSHIP

The Committee members shall be appointed by, and shall serve at the discretion of, the Board. The Committee shall consist of at least three members of the Board, with the exact number determined from time to time by the Board. The Board may designate one member of the Committee as its chair (the “**Chair**”). Members of the Committee must meet the following criteria (as well as any criteria required by the SEC).

- Except as may otherwise be permitted by the Nasdaq Rules (as defined below) and the SEC Rules, each member will be an independent director in accordance with (i) the audit committee requirements of the applicable rules of The NASDAQ Stock Market LLC (the “**Nasdaq Rules**”) and (ii) the SEC Rules;
- Each member will not have participated in the preparation of the financial statements of the Company or any current subsidiary of the Company at any time during the past three years;
- Each member will be able to read and understand fundamental financial statements, in accordance with the Committee requirements of the Nasdaq Rules;
- At least one member will have past employment experience in finance or accounting, requisite professional certification in accounting, or any other comparable experience or background that results in that individual’s financial sophistication, including a current or past position as a principal financial officer or other senior officer with financial oversight responsibilities;
- At least one member will be an “audit committee financial expert” as defined in the SEC Rules. A person who satisfies this definition of “audit committee financial expert” will also be presumed to qualify as financially sophisticated under the Nasdaq Rules; and
- Each member will meet any other requirements imposed by applicable law, regulations or rules, subject to any applicable exemptions and transition provisions.

## **RESPONSIBILITIES AND DUTIES**

The responsibilities and duties of the Committee shall include:

### ***Review Procedures***

- Reviewing the reports of management and the independent auditors concerning the design, implementation and maintenance of the Company’s internal controls and procedures for financial reporting, including meeting periodically with the Company’s management and the independent auditors to review their assessment of the adequacy of such controls and to review before release the disclosure regarding such system of internal controls required under the SEC Rules to be contained in the Company’s periodic filings and the attestations or reports by the independent auditors relating to such disclosure;
- Reviewing and providing oversight of the external audit by (i) reviewing the independent auditors’ proposed audit scope, approach and staffing; (ii) discussing with the Company’s independent auditors the financial statements and audit findings, including any significant adjustments, management judgments and accounting estimates, significant new accounting policies, disagreements with management and any other required communications described in applicable accounting standards; (iii) reviewing with the independent auditors the Company’s critical accounting policies and practices, alternative treatments of financial information within generally accepted accounting principles that have been discussed with management and the treatment recommended by the independent auditors, and other material written communications between the independent auditors and management; and (iv) reviewing reports submitted to the Committee by the independent auditors in accordance with applicable SEC requirements;
- (i) Reviewing and discussing with management and the independent auditors the annual audited financial statements and quarterly unaudited financial statements, including the Company’s disclosures under

“Management’s Discussion and Analysis of Financial Condition and Results of Operations,” and (ii) approving, prior to filing, the Company’s Annual Report on Form 10-K and Quarterly Reports on Form 10-Q, respectively, with the SEC;

- Recommending to the Board, if deemed appropriate, that the audited financial statements be included in the Company’s Annual Report on Form 10-K, in accordance with the SEC Rules;
- Directing the Company’s independent auditors to review before filing with the SEC the Company’s interim financial statements included in Quarterly Reports on Form 10-Q, using professional standards and procedures for conducting such reviews;
- Conducting a post-audit review of the financial statements and audit findings, including any suggestions for improvements provided to management by the independent auditors and management’s response to such suggestions;
- Reviewing, prior to announcement, Company earnings press releases and discussing generally with management the nature of any additional financial information or earnings guidance to be provided publicly;
- Providing oversight and periodic review of the Company’s risk management, including with respect to its investment policies and corporate security (such as technology and information security, including cybersecurity, and data privacy and security), except where specifically delegated to the Regulatory and Compliance Committee of the Board; and
- Periodically review, and recommend that the Board consider and approve, any changes to the Company’s Related Person Transactions Policy.

### ***Independent Auditors***

- Having sole authority over appointing, removing, compensating and overseeing the work of the independent auditors (including resolving disagreements between management and the independent auditors regarding financial reporting) for the purpose of preparing or issuing an audit report or related work, and the independent auditors and each such registered public accounting firm will report directly to the Committee;
- Reviewing the independence of the outside auditors, including (i) obtaining on a periodic basis a written statement from the independent auditors regarding relationships and services with the Company that may impact independence, as defined by applicable standards and SEC requirements, and discussing with the independent auditors their independence, (ii) to the extent there are relationships, monitoring and investigating them, and (iii) taking, or recommending that the Board take, appropriate action to oversee the independence of the independent auditors, including discontinuing any relationships that the Committee believes compromise the independence of the independent auditors;
- Receive and review annually a report by the independent auditor describing the firm’s internal quality-control procedures, any material issues raised by the most recent internal quality-control review, peer review, or Public Company Accounting Oversight Board review, of the independent auditing firm, or by any inquiry or investigation by governmental or professional authorities, within the preceding five years, respecting one or more independent audits carried out by the firm, and any steps taken to deal with any such issues; and any other required reports from the independent registered public accounting firm; and

- Pre-approving audit and permissible non-audit services provided to the Company by the independent auditors, except where pre-approval is not required because such non-audit services are de minimis under the SEC Rules, in which case subsequent approval may be obtained. The Committee may delegate to one or more designated members of the Committee the authority to pre-approve audit and permissible non-audit services, provided such pre-approval decision is presented to the full Committee at its scheduled meetings.

### ***Regulatory Compliance and Other Matters***

- Overseeing compliance with the requirements of the SEC for disclosure of auditor's services and audit committee members, member qualifications and activities;
- Reviewing the results of management's efforts to monitor compliance with the Company's programs and policies designed to promote adherence to the SEC Rules, as well as compliance by employees with the Company's Code of Business Conduct and Ethics and underlying policies;
- Review and approve any proposed or, annually, any ongoing transaction between the Company and any related party (other than transactions that are subject to review by the Board as a whole or any other committee of the Board), as defined by applicable law, the SEC Rules and the Nasdaq Rules, and as may be required pursuant to the Company's Related Person Transactions Policy;
- On a regular basis, in conjunction with counsel, review the status of any legal matters and any material reports or inquiries received from regulators or government agencies that could have a significant impact on the Company's financial statements or compliance procedures;
- Providing a report for inclusion in the Company's proxy statement in accordance with the SEC Rules;
- Establishing procedures for receiving, retaining and treating complaints received by the Company regarding accounting, internal accounting controls or auditing matters and procedures for the confidential, anonymous submission by employees of concerns regarding questionable accounting or auditing matters. Oversee the review, status and resolution of any such complaints and submissions that have been received; and
- Perform any other activities required by applicable law, rules or regulations, including the SEC Rules and the Nasdaq Rules, and take such other actions and perform and carry out any other responsibilities and duties delegated to it by the Board or as the Committee deems necessary or appropriate consistent with its purpose.

### **MEETINGS**

The Committee shall meet at least once each fiscal quarter. The Committee may meet either in person or via telephonic- or video-conference, and at such times and places as the Chair, in consultation with the other member(s) of the Committee, determines. The Chair or any other member of the Committee may call meetings of the Committee by notice in accordance with the Company's Bylaws. A quorum of the Committee for the transaction of business will be a majority of its members. The Committee may establish its own meeting schedule, which it shall provide to the Board. The Committee may invite to its meetings other Board members, Company management and such other persons as the Committee deems appropriate in order to carry out its responsibilities. The Committee may exclude from all or a portion of its meetings any person it deems appropriate in order to carry out its responsibilities. The Chair will designate a secretary for each meeting, who

need not be a member of the Committee. The Secretary of the Company shall provide the Committee such staff support as it may require.

The Committee shall meet separately with the Chief Executive Officer and separately with the Chief Financial Officer of the Company at such times as it deems appropriate to review the financial affairs of the Company. The Committee will meet separately with the independent auditors of the Company at such times as it deems appropriate, but not less than quarterly.

## **MINUTES**

The Committee shall maintain written minutes of its meetings and copies of its actions by written consent, which minutes and written consents will be filed with the minutes of the meetings of the Board. The minutes of the Committee and actions by the unanimous written consent of the Committee members will be made available to the other members of the Board.

## **REPORTS**

The Committee shall make regular reports to the full Board on the actions and recommendations of the Committee.

## **DELEGATION OF AUTHORITY**

The Committee may from time to time, as it deems appropriate and to the extent permitted under applicable law, the Nasdaq Rules, the SEC Rules, and the Company's Certificate of Incorporation and Bylaws, form and delegate authority to subcommittees. Subcommittees of the Committee will consist of one or more members of the Committee who will regularly report on their activities to the Committee.

## **COMPENSATION**

Members of the Committee shall receive such fees, if any, for their service as Committee members as may be determined by the Board in its sole discretion.

Members of the Committee may not receive any compensation from the Company except the fees that they receive for service as a member of the Board or any committee thereof.

## **STUDIES AND ADVISORS**

The Committee, in discharging its responsibilities, may conduct, direct, supervise or authorize studies of, or investigations into, any matter that the Committee deems appropriate, with full and unrestricted access to all books, records, documents, facilities and personnel of the Company. The Committee has the sole authority and right, at the expense of the Company, to retain (and terminate) legal and other consultants, accountants, experts and advisors of its choice to assist the Committee in connection with its functions, including any studies or investigations, and shall have direct oversight of the work performed by such advisors. The Committee will have the sole authority to approve the fees and other retention terms of such advisors and to oversee the establishment of guidelines and procedures related to the accrual and accounting of such compensation and expenses. The Company will provide for appropriate funding, as determined by the Committee, for:

- payment of compensation to any legal and other consultants, accountants, experts and other advisors retained by the Committee; and
- ordinary administrative expenses of the Committee that are necessary and appropriate in carrying out its

functions.

Irrespective of the retention of legal and other consultants, accountants, experts and other advisors to assist the Committee, the Committee shall exercise its own judgment in fulfillment of its functions.

#### **REVIEW OF COMMITTEE COMPOSITION, PERFORMANCE AND CHARTER**

The Committee will evaluate the Committee's composition and performance on a periodic basis. The Committee also will review and reassess the adequacy of this Charter annually, and recommend to the Board any changes the Committee determines are appropriate.

#### **PUBLICATIONS**

The Company shall make this charter freely available to stockholders on request and, provided that the Company is subject to the periodic reporting requirements of the Securities Exchange Act of 1934, as amended, shall publish it on the Company's website.